

NORTH LAKE SCHOOL DISTRICT NO. 14

Minutes of **Regular Meeting: November 9, 2020**

The Board of Directors met in regular session at the North Lake School, 57566 Fort Rock Road, Silver Lake, Oregon, on November 9, 2020 at 5:30 p.m. The purpose of this meeting was to conduct the business of the District and the meeting was open to the public.

CALL to ORDER: 2020-21 Board Chair Buck Church called the meeting to order at 5:37 pm

Pledge of Allegiance

1. **Roll Call**

Members Present: Shane Forman, Mark Herinckx, Dwight Roth, Scott Duffner, Buck Church-
Member Apologies: Shane Forman

Administration Present: Superintendent Gail Buermann, High School Principal Jeremy Williams
and HR Director Janet Waldron

Also Present: By Zoom: Chad Waldron, Laura House, Mike Tiller

2. **Approval of the Agenda**

Motioned by Scott Duffner, seconded by Mark Herinckx, to approve the November 9, 2020
Agenda as presented.

4 vote aye – Motion Carries

3. **Approval of the Minutes**

Motioned by Mark Herinckx, seconded by Dwight Roth to approve the October 12, 2020 meeting
minutes as presented.

4- vote aye – Motion Carries

4. **Hearing of Individuals in the Audience**

A. None

5. **Review of the Bills**

Bills are presented for Board Member review.

Questions: None

6. **New Business**

A.

7. **Superintendent's Report**

A. **Bond Update**

Information

1. Mike Tiller -General Update: They had to hold off on finishing up painting because of weather. They will need an additional day or two with good weather to finish the painting. There were some procurement issues with shingles. The gym and classroom addition is completely “dried in” and all mechanical and wiring are in. They will be ready to hang sheet rock soon.

2. **Monthly Bond Financial Report:** Mike reports that this has been changed once again to reflect where we are today. There have been unanticipated expenses, however, we look to have about \$700,000 remaining. Mike sought a bid for painting the rest of main building that came in at about \$68,000.

B. Budget/Financial: Information

1. Enrollment/Registration- Enrollment is holding steady at 236 (this is up from last year)
2. Monthly Report- Sara runs this initially according to what we have budgeted but has now adjusted for what we have spent which explains the discrepancy.
3. EPSLA Leave Options
4. Obsidian Donation – Contacted the school to see what we needed that Obsidian can donate. They will donate 10 hotspots.

C. Maintenance/Facilities: Information

1. Floor Maintenance Equipment Purchase- Gary has researched these. We have a grant for \$17,000 to purchase these. With the higher pricing the board is being asked to approve an additional \$4,819 for a total of \$21,819 for both machines.

Motioned by Buck Church, seconded by Dwight Roth, to approve the purchase the Advance ES4000 and the Advance SC1500 as presented by Gary Addington.

4 – Vote aye – Motion carries

D. Transportation: Information

1. Monthly report (Jo)
2. Bus Accident: Bus #18 was hit on the passenger side. First Student will be repairing it in Eugene, There was more damage than originally thought and it will be January before we have it back.

E. Student Issues, Athletics/Activities, etc... Information

1. Fall, 2020
 - a. Distance Learning is going well. Administration met with Spencer Wilson on Friday to see what his needs are. He has a large load of students but will not be the one spending additional instructional time with Special Education students. Tami and Danielle will take care of any additional instruction of these students and modify any lessons for these students. The 5 seniors in the Web Academy will be doing Senior Experience with Mr. Donohue.
2. Sports Activity Update- Looking to start season two but there will be another meeting on December 7th with OSAA to see where we are at.

F. Academics, Curriculum and Assessment: Information

1. Elementary Report: Gail Buermann
 - a. Parent conferences on Nov 12 & 13th were completed by phone
 - b. Achievement gap is widening
 - c. Attendance is low 78%

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- d. Teachers have had to adapt quite a bit
2. Secondary Report: Jeremy Williams
 - a. 1st Quarter end was last week
 - b. Low attendance on the high school end as well.
 - c. Students are still adjusting to the process of getting on during their home instruction days to Google Classroom to check in for attendance and assignments.

G. Personnel/Human Resources: ACTION

1. Classified:

- a. Hire Tammy Wagner as 1.0 FTE Special Needs EA

Motioned by Dwight Roth seconded by Scott Duffner, to hire Tammy Wagner as a High Needs Special Education EA on a temporary contract until the end of the school year or when student un-enrolls from school.

4 vote aye Motion Carries

2. Confidential:

- a. Accept Resignation of Denise Oster
- b. Hire Desiree Pereda as 1.0 FTE FSD in training.

Motioned by Buck Church seconded by Mark Herinckx, to accept the resignation of Denise Oster Effective December 31, 2020 and Hire Desiree Pereda as the FSD in training to replace Denise upon her retirement, Effective January 1, 2021.

4vote aye –Motion Carries

3. Certified:

- a. Accept resignation of Toni Collins.

Motioned by Scott Duffner, seconded by Buck Church to accept the resignation of Toni Collins effective June 11, 2021. (It was noted, in good humor, that this was her second retirement resignation)

4- Vote Aye – Motion Carries

3. Extra Duty:

- a. The recommendation is to hire as follows:
 - MS Volleyball – Kelly Roth
 - HS Assistant Volleyball – Megan Buzzell
 - HS Head Girls Basketball – Jon Murphy
 - HS Head Baseball – Jeremy Williams
 - HS Assistant Football – Lance Haberly

Motioned by Buck Church, seconded by Scott Duffner, to hire coaches for the 2020-21 School Year as presented.

4- Vote Aye – Motion Carries

Dwight Declares potential conflict of interest because Kelly Roth is a sister in law.

- b. Wrestling and Track hires are still in process.

H. School Board Business, Policy Update

1. Veterans Day – No program at school. We put out a Facebook post and created posters for the post offices.
2. School Closure – week of October 26-29. Getting the word out to parents went smoothly we had one student and staff member test positive. Some families were asked to quarantine and other families chose to self-quarantine. Gail had Judy Clarke from LCHD address staff concerns last Friday in a Zoom meeting. The metrics have changed. Gail is still looking things over as they are not clear.
 1. Comment to explain to parents how contact tracing works
3. CPI- In process of setting up course for December 11th PD day. Schedule day for restraint practice TBD

I. Upcoming events/dates: Information
As presented

8. Executive Session –

A. Under ORS 192.660 (2)(i) to review and evaluate the performance of the superintendent or any other public officer, employee or staff member, unless that person requests an open hearing

6:35 PM Motioned by Scott Duffner, seconded by Buck Church, to go into executive session under ORS 192.660 (2)(i)

4- Vote aye – MCU

7:30 PM Close Executive Session

7:31 PM Regular Session Resumes

9. Unfinished Business

10. Questions and Comments from Board Members

Next meeting December 14 @ 5:30

11. Future Agenda Items

12. Adjournment

No further business presented; the meeting adjourned at 7:33 p.m.

ATTEST:

Buck Church,

Board Chairman

Janet Waldron,

Board Secretary