

NORTH LAKE SCHOOL DISTRICT NO. 14

Minutes of **Regular** Meeting: December 14, 2020

The Board of Directors met in regular session at the North Lake School, 57566 Fort Rock Road, Silver Lake, Oregon, on December 14, 2020 at 5:30 p.m. The purpose of this meeting was to conduct the business of the District and the meeting was open to the public.

CALL to ORDER: 2020-21 Board Vice -Chair Dwight Roth called the meeting to order at 5:37 pm

Pledge of Allegiance

1. **Roll Call**

Members Present: Shane Forman, Mark Herinckx, Dwight Roth, Scott Duffner

Member Apologies: Buck Church

Administration Present: Superintendent Gail Buermann, High School Principal Jeremy Williams
and HR Director Janet Waldron

Also Present: By Zoom: Chad Waldron, Laura House

2. **Approval of the Agenda**

Motioned by Shane Forman, seconded by Scott Duffner, to approve the December 14, 2020 Agenda as presented.

4 vote aye – Motion Carries

3. **Approval of the Minutes**

Motioned by Shane Forman, seconded by Scott Duffner, to approve the November 9, 2020 meeting minutes as presented.

4- vote aye – Motion Carries

4. **Hearing of Individuals in the Audience**

A. None

5. **Review of the Bills**

Bills are presented for Board Member review.

Questions: About Santander – Bus lease company

6. **New Business**

A. Measure 98 Grant Report – Chad Waldron

This Measure was written by Ag teachers to revitalize Vocational Ed /CTE. With these funds we rebooted the Alt Ed program as part of the dropout prevention program. Brad Chastain was hired to teach those students and he combined CTE curriculum with the program to teach these students a trade. Students would design and build small houses, sell them and use the proceeds to keep funding the program. But due to Covid and other mitigating factors the program is undergoing a change. The grant will give the school up to \$200,000 that needs to be spent this school year. Chad has begun a meats and animal science lab. He will also start a livestock judging program and animal lab. Another use for the grant money would be to purchase a tractor for the program. The

tractor could be used for Tractor safety courses and other construction careers projects. An idea was mentioned about purchasing and running a portable service trailer. We could also put a paint booth in the building.

The Ag Program also has pathway funding of about \$15,000 that is building up because students can't travel under Covid.

B. SIA Grant Application public comment- we had no requests for public comment. Public comment is closed.

7. Superintendent's Report

A. Bond Update Information

1. Mike Tiller will not be present tonight but Gail reported on the current progress: Expected finish date between end of January and February 12
2. Financials still look good. We will still have contingency funds left over.

B. Budget/Financial: Information

1. Enrollment/Registration- Enrollment is holding steady at 236
- 2.
3. Monthly Report- We will take a -\$124,000 hit to cash reserves this year but everything still looks good even with the \$250,000 PERS payment
4. Griffin Construction Donation \$2500 for NLCSN - for school supplies. Mike Tiller and other local businesses have also made donations.
5. SIA Grant Agreement
 - a. Agreement was made available on district website, district Facebook page and in the main office. Funds will be used for our Web Academy teacher and to pay teachers for extra tutoring hours to help students who still have incompletes from last spring.
 - b. Public Comment was taken tonight.
 - c. School Board Approval

Motioned by Shane Forman, seconded by Mark Herinckx, to approve the SIA Grant Agreement as presented.

4- vote aye – Motion Carries

6. Budget Outlook 2021-22 and 2022-23 Biennium is set at 9.1 billion for the state school fund but we need closer to 9.5 billion to not lose ground.
We would look towards a mental health counselor. That is our priority.

C. Maintenance/Facilities: Information

1. Vacation projects
 - a. Bathroom painting

- b. Trim painting
- c. Deep cleaning
- d. Other:

D. Transportation: Information

- 1. Monthly report (Jo)
- 2. Bus #18 update

E. Student Issues, Athletics/Activities, etc... Information

- 1. Fall, 2020
 - a. Distance Learning program update—Jeremy Williams
The Web Academy is about as full as one teacher can handle. We had to pull seniors out to work with another teacher on Senior Experience coursework. Web Academy students will also need to work closely with Tami and Danielle for SpEd services.
Question: How many students would need to attend to keep the program viable? We estimate about 20-25 students. Maybe we could send out a survey – how many would still use it after Covid?
 - b. Limited In-Person Instruction component—Jeremy Williams. This would entail bringing small cohorts of students back for extra onsite instruction and keep classified employees on site to keep their hourly pay.
 - c. “Safe Harbor” We were given permission to remain open without worrying about the county numbers.
 - d. Outlook for January 4, 2021 and beyond
 - e. Metrics
- 2. Sports Activities Update—Jeremy Williams OSAA has delayed the seasons to February 21st. Basketball and wrestling have been moved to May / June
- 3. Bullying - Letter from parent. The “learn how to deal with it” attitude needs to stop. Maybe have EAs change the way they deal with this.

F. Academics, Curriculum and Assessment: Information

- 1. Elementary Report: Gail Buermann-Neumann-
- 2. Secondary Report: Jeremy Williams- very few issues because of lower numbers in classes and every other day. Midterms are this week. We will start some PLC’s and interventions after break.

G. Personnel/Human Resources: ACTION

- 1. Classified:
 - a. Hire Krystal Anderson as Assistant Cook

Motioned by Shane Forman, seconded by Mark Herinckx, to hire Krystal Anderson as Assistant Cook on a temporary contract until the end of the school year at which time her contract will be evaluated for probationary employee status.

4 vote aye Motion Carries

b. MOU – Classified Shutdown Pay.

Motioned by Shane Forman seconded by Scott Duffner, to adopt MOU for Covid related shutdowns for classified employees.

4 Vote aye- Motion Carries

2. Confidential:

a. None at this time

3. Certified:

a. None at this time

4. Extra Duty:

a. The recommendation is to hire Bret Puckett as the Head HS Wrestling Coach for the 2020-21 School Year.

Motioned by Scott Duffner, seconded by Shane Forman, to hire Bret Puckett as the Head HS Wrestling Coach for the 2020-21 School Year.

4- Vote Aye – Motion Carries

b. Assistant Wrestling, MS Wrestling and MS Football are now open. We will post closer to season start.

H. School Board Business, Policy Update

1. November Policy Updates 1st Reading

Motioned by Scott Duffner-, seconded by Mark Herinckx-, to adopt as 1st reading the policies from November 2020 as presented.

4 vote aye – Motion Carries

a. Policy ACB All Students Belong

Motioned by Shane Forman, seconded by Mark Herinckx, to adopt Policy ACB and ACB-AR, the “All Students Belong” policy, as presented.

4 vote aye – Motion Carries

2. CPI Virtual Course update

1. Comment to explain to parents how contact tracing works

3. OSBA Election – See New Business

I. Upcoming events/dates:

Information

As presented

8. **Executive Session** –

A. None

9. **Unfinished Business**

10. Questions and Comments from Board Members

Next meeting January 11, 2021 @ 5:30

11. Future Agenda Items

Supplemental budget

Audit

12. Adjournment

No further business presented; the meeting adjourned at 7:35 p.m.

ATTEST:

Buck Church, Board Chairman

Janet Waldron, Board Secretary